

This policy describes Reelvision Prints commitment to the principles of Corporate Social Responsibility (CSR). We are committed to the below and aim to continually strive to improve our CSR performance.

1. Human Rights

Reelvision Print are committed to the following: also see (FSC01) (H&S04)

- Employment is freely chosen with no forced or child labour used
- Our workers are free to work without discrimination or fear; there is also no discrimination in the hiring process
- Staff are free to join or form trade unions of their own choosing
- Staff are paid above the national minimum wage
- Working hours are not excessive and all overtime is voluntary
- Working conditions are safe and hygienic with access to water and refreshments
- We invest in training and apprenticeship programmes to help develop our staff
- Staff are supported with both physical and mental wellbeing

2. Environmental

In line with our environmental policy EnP01, Reelvision Print are committed to the following:

- Comply with applicable legal requirements and other requirements to which the company subscribes and which relate to our environmental aspects
- Include the consideration of environmental issues in all business strategies and initiatives
- All Senior management are committed to ensuring that protection of the environment is firmly embedded in both the company's and all employees culture and will endeavour to influence its suppliers and customers in a similar strategic environmental manner
- Aim to prevent pollution, reduce waste and minimize the consumption of resources
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that continuous professional development strategy remains core to our business goals

3. Responsible Trading

Reelvision Print are committed to maintaining high standards from us and our suppliers:

- We will not tolerate forced or child labour, human trafficking, inhumane working conditions or intimidation of any kind
- We will not tolerate corruption or bribery and are committed to always trading in an ethical and honest manner
- We expect our suppliers to also be aware of and consider their impact on the environment
- Our suppliers where applicable sign a supply agreement which makes reference to all of above
- We will monitor our suppliers and take reasonable and practical steps to ensure these standards are maintained

4. Community

Reelvision Print recognises that we play an important economic role within our local community and where possible employ locally.

- We aim to ensure that as a company we create a positive impact on our local community

Approved by  Q, A, Manager (Paul Sharples) 22/03/24 Date